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## OCCUPATIONAL HEALTH AND SAFETY POLICY

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**Tesoro Gold Limited** (Tesoro) is a Chilean focussed gold exploration company which trades on the Australian Securities Exchange (ASX : TSO).

We are committed to promoting and maintaining the best occupational health, safety, and quality conditions as an integral part of the way we conduct our business. The policy informs the organisation of the importance of meeting both customer and legal, corporate and regulatory requirements.

Tesoro Gold undertakes to:

- Maintain and improve the standards of Occupational Health, Safety and Quality in our activities with the aim of minimising risks and/or eliminating hazards through continuous improvement.
- Develop training and prevention programmes in occupational health and safety.
- Internalise the responsibility and ongoing commitment of management and all workers, for the correct application of the standards established in our company and in those companies where we provide our services.
- Comply with and enforce the legal provisions, regulation and other requirements that apply to the company in the field of risk prevention.
- Communicate and disseminate this policy to all workers and third parties and ensure they can apply to their individual activities and responsibilities to minimise risks and/or eliminate hazards.

This policy applies to all Tesoro employees including contractors and consultants and is applicable to all avenues of Tesoro business interests including operational, exploration and construction sites.